

Spirit of Peace Community
13231 Minnetonka Drive
Minnetonka, MN 55305
Spiritofpeace21@gmail.com
(612)222-1317

BRIDGE PASTOR JOB DESCRIPTION

Spirit of Peace Community seeks a part-time (10-15 hrs./wk) salaried Bridge Pastor, beginning June 1, 2024, or as soon thereafter as possible.

Expectations of the Bridge Pastor include:

- Planning and leading the weekly, one-hour worship service
- Attending the 30 minute "coffee hour" immediately following the service
- Attending 2 committee meetings per month. They are the Coordinating Council which includes 6 members and the pastor; and Church Life which has 8 members and the pastor.
- Coordinate with music staff about the service.

Presently, our service is in person and broadcast live on YouTube. We are comfortable with creative use of projecting slides on our two large screens to enhance any part of the service, including the words to the hymns and any responsive readings/poems; use of props; using lay people for readings; being joyful and fun in the service; and letting children help with aspects of the service. We celebrate most of the church calendar days like Worldwide Communion, All Saint's Day, Ash Wednesday, and all of the other traditional holidays like Christmas and Easter.

We have three pianists that can be called upon to provide music at the service. It is very important to our progressive community that the words to the hymns are inclusive, not patriarchal, and not militaristic. The tunes however, can be very familiar! We use websites to find modern, inclusive wording to older hymn tunes. The hymnals we generally use are The New Century Hymnal and the Evangelical Lutheran Worship hymnal, but we are also very open to learning new songs.

We are a climate justice congregation. To us, this means taking care of our planet through our actions, like using compostable products at coffeehour, operating a

community garden, and presenting our planet care roadshow to various groups in the Twin Cities. Go to planetcareroadshow.org to learn more about this Spirit of Peace initiative.

Compensation for this position will be \$5400 for 3 months for an ordained person, with opportunity to renew this contract. A non-ordained person's total package would be \$4800 for 3 months. We will also coordinate Sundays off and mileage reimbursement.

Our Congregational profile can be found on our website.
(spiritofpeacecommunity.org)

Our prayer is that the match between our pastor and the congregation will be joyful and that this person will challenge us in our faith with new ideas and perspectives about Christianity.